By county population, region, and metro status, United States, July 1, 1997

|  | Number of counties | Salary levels |  |  | Number of counties | Salary levels |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Mean | Median |  |  | Mean | Median |
| All counties, total | 1,206 | \$47,969 | \$43,875 | 25,000 to 49,999, total | 228 | \$46,861 | \$46,266 |
| Region |  |  |  | Region |  |  |  |
| Northeast | 89 | 53,257 | 45,145 | Northeast | 22 | 36,354 | 37,021 |
| North Central | 460 | 43,139 | 39,592 | North Central | 86 | 46,126 | 44,272 |
| South | 468 | 49,966 | 47,900 | South | 98 | 48,903 | 49,008 |
| West | 189 | 52,287 | 42,000 | West | 22 | 51,144 | 47,996 |
| County type |  |  |  | County type |  |  |  |
| Metro | 331 | 66,943 | 63,750 | Metro | 31 | 50,170 | 50,256 |
| Nonmetro | 875 | 40,791 | 38,344 | Nonmetro | 197 | 46,340 | 45,651 |
| Population over 1,000,000, total | 12 | 103,808 | 93,915 | 10,000 to 24,999, total | 321 | 39,982 | 38,270 |
| Region |  |  |  | Region |  |  |  |
| North Central | 3 | 94,830 | 93,818 | Northeast | 3 | 39,407 | 42,000 |
| West | 5 | 124,966 | 108,455 | North Central | 136 | 38,138 | 37,933 |
|  |  |  |  | South | 141 | 41,112 | 42,577 |
| County type |  |  |  | West | 41 | 42,250 | 39,254 |
| Metro | 12 | 103,808 | 93,915 |  |  |  |  |
|  |  |  |  | County type |  |  |  |
| 500,000 to 1,000,000, total | 34 | 90,708 | 93,226 | Metro | 16 | 47,080 | 46,474 |
|  |  |  |  | Nonmetro | 305 | 39,609 | 38,100 |
| Region |  |  |  |  |  |  |  |
| Northeast | 9 | 78,249 | 82,835 | 5,000 to 9,999 , total | 148 | 33,402 | 31,907 |
| North Central | 8 | 82,748 | 82,956 |  |  |  |  |
| South | 11 | 99,226 | 103,541 | Region |  |  |  |
| West | 6 | 104,394 | 103,714 | Northeast | 3 | 42,862 | 38,868 |
|  |  |  |  | North Central | 77 | 31,296 | 29,599 |
| County type |  |  |  | South | 45 | 35,227 | 34,000 |
| Metro | 34 | 90,708 | 93,226 | West | 23 | 35,643 | 33,675 |
| 250,000 to 499,999, total | 50 | 79,219 | 82,647 | $\frac{\text { County type }}{\text { Nonmetro }}$ |  |  |  |
|  |  |  |  |  | 147 | 33,340 | 31,815 |
| Region |  |  |  |  |  |  |  |
| Northeast | 10 | 70,177 | 68,453 | 2,500 to 4,999, total | 71 | 28,434 | 27,319 |
| North Central | 10 | 73,676 | 70,581 |  |  |  |  |
| South | 20 | 83,410 | 85,683 | Region |  |  |  |
| West | 10 | 85,421 | 89,903 | North Central | 33 | 27,138 | 25,580 |
|  |  |  |  | South | 18 | 26,769 | 25,711 |
| County type |  |  |  | West | 20 | 32,070 | 28,800 |
| Metro | 50 | 79,219 | 82,647 |  |  |  |  |
|  |  |  |  | County type |  |  |  |
| 100,000 to 249,999, total | 125 | 66,064 | 63,839 | Nonmetro | 71 | 28,434 | 27,319 |
| Region |  |  |  | Under 2,500, total | 42 | 30,801 | 28,800 |
| Northeast | 18 | 59,885 | 49,331 |  |  |  |  |
| North Central | 47 | 60,982 | 60,000 | Region |  |  |  |
| South | 47 | 68,399 | 65,000 | North Central | 16 | 26,584 | 26,927 |
| West | 13 | 84,557 | 78,804 | South | 5 | 28,681 | 32,000 |
|  |  |  |  | West | 21 | 34,520 | 28,800 |
| County type |  |  |  |  |  |  |  |
| Metro | 114 | 65,889 | 63,660 | County type |  |  |  |
| Nonmetro | 11 | 67,879 | 64,554 | Nonmetro | 42 | 30,801 | 28,800 |
| 50,000 to 99,999, total | 175 | 54,440 | 53,700 |  |  |  |  |
| Region |  |  |  |  |  |  |  |
| Northeast | 22 | 47,061 | 44,451 |  |  |  |  |
| North Central | 44 | 54,781 | 53,370 |  |  |  |  |
| South | 81 | 54,906 | 53,857 |  |  |  |  |
| West | 28 | 58,357 | 57,833 |  |  |  |  |
| County type |  |  |  |  |  |  |  |
| Metro | 73 | 54,863 | 53,616 |  |  |  |  |
| Nonmetro | 102 | 54,138 | 53,760 |  |  |  |  |
| Note: These data are from a mail survey of local government officials conducted by the International City/County Management Association in July 1997. Of the 3,052 counties surveyed, 1,371 returned the questionnaires for a response rate of $44.9 \%$. Classifications having less than three counties reporting were excluded because meaningful statistics cannot be computed. Consequently, the number reporting in subcategories does not always add to the total reporting. The mean is calculated by dividing the total number of salaries into the total amount paid in salaries. The median is the salary that marks the point |  |  |  | below which and above which $50 \%$ of all the salaries fall. When there is an even number of observations, the mean of the two middle observations is reported. For definitions of terms, a list of States in regions, and detail of survey response rates, see Appendix 2. <br> Source: Lisa A. Huffman, "Salaries of County Officials, 1997," in The Municipal Year Book 1998 (Washington, DC: International City/County Management Association, 1998), pp. 101-115. Table adapted by SOURCEBOOK staff. Reprinted by permission. |  |  |  |

